

How Your Team is Motivated

A tool about how to motivate your team by Enneagram type.



<p>The Improver Type One</p> <ul style="list-style-type: none"> • Being recognized for their hard work • Feeling included, socially and in work progress • Being appreciated for their thoughtfulness 	<p>The Helper Type Two</p> <ul style="list-style-type: none"> • When help is offered without asking for it • Being credited for their contributions • Verbal appreciation, especially specific compliments • Hearing what they're doing well • Being given special projects because of their specific skills and talents 	<p>The Achiever Type Three</p> <ul style="list-style-type: none"> • Being trusted to explore new, big ideas and making things happen • Positive feedback, recognition that they've done a great job and gotten results • Having a title they're proud of • When others get excited with them
<p>The Individualist Type Four</p> <ul style="list-style-type: none"> • Feeling their role is impactful • Being trusted to do their work and not micromanaged • When people ask for and value their creative ideas 	<p>The Investigator Type Five</p> <ul style="list-style-type: none"> • Clear communication • Having time to process and prepare • When people take the time to listen and consider their ideas 	<p>The Loyalist Type Six</p> <ul style="list-style-type: none"> • Feeling a part of the team and knowing if they have too much to do that they can count on their team to help • Environments where they feel free to ask questions and give input • Being trusted by leadership that they will do a good job
<p>The Enthusiast Type Seven</p> <ul style="list-style-type: none"> • Positive words, affirmations, and thank you lunches • Being trusted to do their job without being micromanaged • Getting recognition for how they've solved a problem • Appreciation for their vision and ideas 	<p>The Challenger Type Eight</p> <ul style="list-style-type: none"> • Accomplishing things that make a big impact • Being respected for their leadership, contributions, and advice • Being trusted to do their thing and work independently 	<p>The Peacemaker Type Nine</p> <ul style="list-style-type: none"> • Contributions are noticed and appreciated • Being listened to sincerely and concerns are validated and understood • Being offered constructive feedback without being confrontational • Not being taken advantage of when they offer support and help